



COMMONWEALTH OF
P U E R T O R I C O

Department of Labor and
Human Resources

PUERTO RICO OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

STATE OSHA ANNUAL REPORT FISCAL YEAR 2013



**STATE OSHA ANNUAL REPORT 2013
PUERTO RICO**

INTRODUCTION

The Puerto Rico Occupational Safety and Health Administration established two interdependent and complementary strategic goals to guide the development of its activities, and achieve its vision.

PR OSHA's two strategic goals are:

- ▶ To improve workplace safety and health for all employees, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.
- ▶ To change workplace culture, increase employer and employees awareness of commitment and involvement in safety and health.

The strategic, outcome, and performance goals discussed below will provide a performance assessment of the PR OSHA's program and its accomplishments for FY 2013.

PR OSHA PROGRESS TOWARD STRATEGIC PLAN ACCOMPLISHMENT

Our assessment of the progress obtained at the beginning of Fiscal Year 2013 reflects improvements of our annual performance goals.

The Program has complied with our mandated activities.

PR OSHA's Strategic Goal 1

Annual Performance Goal 1.1.1A

As stated in our Annual Performance Goal 1.1.1A for FY 2013, we focused on the General Medical Services (NAICS 621493 and 622110) using different strategic tools and activities.

During FY 2013 the Program corrected the baseline and performance measure to assess progress towards achievement of the 5 year performance goal.

PR OSHA Instruction CPL 11-04, which targeted the General Medical Services with NAICS 621493 and 622110, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed health inspections for the General Medical Services (NAICS 621493 and 622110) in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections (hence forth BI) identified one hundred ninety two (192) establishments to which the LEP Directive would apply during the five years strategic period. During this fiscal year there was a balance of one hundred sixty (160) establishments to be inspected. The BI conducted fifty nine (59) inspections and there remain one hundred one (101) establishments to be inspected during the strategic period. As a result of these fifty nine (59) inspections, a total of one hundred sixteen (116) violations were issued and classified as follows: forty two (42) serious violations and seventy four (74) other than serious violations.

New TRC's Rates based on year 2012 data. Baseline: TRC Rate NAICS 621493 (OSHA 300): 6.26, TRC Rate NAICS 622110 (OSHA 300): 8.0.

The Voluntary Programs Division conducted seven (7) onsite consultation visits in the General Medical Services Industries. Sixty six (66) hazards were identified and notified to the employer.

One (1) formal training session and one (1) informal were delivered in two (2) of the seven (7) onsite consultation visits where five (5) employer representatives and twenty eight (28) employees were trained.

The following formal open training sessions were delivered for the Hospital Industry this fiscal year:

- Safety and Health in the Hospitals
- Bloodborne Pathogens
- OSHA 300
- Domestic Violence in the Workplace
- Violence in the Workplace
- Guidelines for implementing a Safety and Health Program

Forty-four (44) booklets of Safety and Health in Hospitals were requested by visitors: thirty-nine (39) employer representatives, three (3) employees and two (2) students.

One hundred twenty seven (127) informational materials (booklets: Safety and Health in Hospital, Domestic Violence at the Workplace, Know us, 1904 Regulation, Violence at the Workplace, OSHA 300 Forms) were distributed at the training sessions.

Annual Performance Goal 1.1.1B

As stated in our Annual Performance Goal 1.1.1B for FY 2013, we focused on the Limited and Full Services Restaurants (NAICS 722210,722211 and 722212) using different strategic tools and activities.

During FY 2013 the Program corrected the baseline and performance measure to better assess the progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-05, which targeted the Limited and Full Services Restaurants with NAICS 722210, 722211 and 722212, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety inspections for the Limited and Full Services Restaurants in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections (hence forth BI) identified one thousand two hundred ninety four (1,294) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of one thousand thirty seven (1,037) establishments to be inspected. The BI conducted three hundred seventy six (376) inspections and there remain six hundred sixty one (661) establishments to be inspected during the strategic period. As a result of these inspections, a total of eight hundred fifty one (851) violations were issued and classified as follows: three hundred seventy four (374) serious violations, one (1) repeat violation and four hundred seventy six (476) other than serious violations related to hazards associated with the LEP.

New TRC's Rates based on year 2012 Data: Baseline 5.62

During FY 2013, thirty (30) employers from the Fast Food Industry requested an onsite consultation visit by the Voluntary Programs Division. Two hundred twenty six hazards (226) were identified and reported to the employer.

Three (3) formal training sessions and five (5) informal were delivered in eight (8) of the thirty (30) consultation visits where twelve (12) employer representatives and seventy eight employees (78) were trained.

The Division of Voluntary Programs provided support to this goal by delivered formal open training sessions for the Fast Food Industry this fiscal year. Sixty two (62) employers were trained on the following topics:

- Safety and Health in the Fast Food Industry
- OSHA 300
- Domestic Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

Nineteen (19) booklets were requested by visitors: fourteen (14) employers, three (3) employees and two (2) students.

Sixty two (62) CD's with the following information was delivered to the employers: Safety and Health in Restaurants and Fast Foods, Violence at the Workplace, Domestic Violence at the Workplace, OSHA 300 Form and 1904 Regulation, and Guidelines for Safety and Health Programs.

Annual Performance Goal 1.1.1C

As stated in our Annual Performance Goal 1.1.1B for FY 2013, we focused on the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190) using different strategic tools and activities.

During FY 2013 the Program corrected the baseline and performance measure to better assess progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-06, which targeted the Emergency, Disaster Preparedness and Management Offices with NAICS 922120, 922160 and 922190, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety and health inspections for the Emergency, Disaster Preparedness and Management Offices in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections (hence forth BI) identified two hundred thirty seven (237) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of one hundred eighty (180) establishments to be inspected. The BI conducted fifty one (51) inspections and there remain one hundred twenty nine (129) establishments to be inspected during the strategic period. As a result of these inspections, a total of two hundred ninety three (293) violations were issued and classified as follows: one hundred thirty seven (137) serious violations, three (3) repeat violations and one hundred fifty three (153) other than serious violations.

New TRC's Rates based on year 2012 Data: Baseline 10.92

During FY 2013, the Voluntary Programs Division conducted ten (10) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices. Seventy nine (79) hazards were identified and notified to the employers.

Seven (7) booklets were requested by visitors: five (5) employers and two (2) employees.

Annual Performance Goal 1.1.1D

As stated in our Annual Performance Goal 1.1.1D for FY 2013, the Program was to achieve an additional 1% reduction from the baseline to assess progress towards its five (5) year performance goal in the Public Sewage and Water Treatment Plants Industry a cumulative total of 7%.

The Local Emphasis Program Directive to target the Public Sewage and Water Treatment Plants Industry (PR OSHA Instruction CPL 2-0.0802) was issued on June 20, 2008. This instruction describes the policies and procedures to implement a LEP for the programmed health inspections in industries primarily engaged in public sewage and water treatment, NAICS 221310 and 221320, in accordance with the provisions of the Field Operations Manual (FOM).

The Bureau of Inspections (hence forth BI) made a screening of the establishments that were not inspected from the original list, only thirty five (35) establishments remained and were found active after the screening to which the LEP Directive would apply for this fiscal year and for closing this LEP. During FY 2013 the BI conducted thirty five (35) visits, resulting in a total of fifty nine (59) violations issued and classified as follows: forty (40) serious violations and nineteen (19) other violations than serious.

Using the data reported in the OSHA 300 Forms for FY 2012 with data collected directly by the employers of the Public Sewage and Water Treatment Plants Industry targeted by PR OSHA, the Total Recordable Cases Rate was zero (0). PR OSHA exceeded the goal of an additional 1% reduction per year from baseline.

During FY 2013, the Voluntary Programs Division conducted one (1) onsite consultation visit in the Public Sewage and Water Treatment Plant. Six (6) hazards were identified and notified to the employer.

As an effort to conclude this LEP, compulsory trainings for all operators and supervisors of the Public Sewage and Water Treatment Plants Industry were offered in two (2) formal training sessions, one(1) in collaboration with the Asociación Interamericana de Ingeniería Sanitaria y Ambiental (AIDIS) and one(1) with Autoridad de Acueductos y Alcantarillados.

The following formal open training sessions were delivered for the Public Sewage and Water Treatment Plants Industry this fiscal year:

- Safety and Health in the Public Sewage and Water Treatment Plants Industry
- OSHA 300
- Respirator Standard
- Domestic Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and workers involvement Safety and Health Programs
- Combustible Dust
- Hazard Communication
- Confined Spaces
- Process Safety Management

One hundred seventy three (173) informational materials (CDs) were distributed in trainings. (Booklets: OSHA 300 Forms and 1904 Regulation, Guidelines for Safety and Health Programs, Confined Space and Personal Protective Equipment)

Annual Performance Goal 1.1.2

For the Annual Performance Goal 1.1.2 in FY 2013 the Program revised the baseline and performance measure to assess the progress towards achievement of the five (5) year performance goal. This is a continuing goal and for FY 2011 the data was too small due to limited construction activities in Puerto Rico. The construction industry has begun to show increased activity this fiscal year.

During FY 2013 we investigated three (3) fatalities in the construction industry; all were related to the four (4) leading causes: two (2) falls, one (1) struck-by. The BI conducted three hundred ninety one (391) programmed planned construction inspections. As a result of the three (3) fatalities investigated six (6) citations were issued related to the four leading causes.

The baseline revised in FY 2013 for the fatality rate was 1.04 per 10,000 employees. In FY 2012 there were five (5) fatalities (fatality rate 1.04). In FY 2013 there were three (3) fatalities (fatality rate of 0.84). The percent reduction for this year was over one percent (1%)

Note: The workforce in the Construction Industry for this period suffered a 60% reduction.

During FY 2013, the Voluntary Programs Division conducted thirty six (36) onsite consultation visits in the construction industry, resulting in one hundred forty (140) hazards identified and notified to the employers. Eighty three (83) of the one hundred forty (140) hazards identified were related to the four (4) leading causes of fatalities in construction.

One (1) formal training session was delivered in one (1) of the thirty six (36) onsite consultation visits where three (3) employer representatives and thirteen (13) employees were trained.

As part of an effort to control the fatalities related to the four (4) leading causes in the Construction Industry, compulsory trainings for all employers inspected during the previous fiscal year were offered. This initiative has contributed to an increase in onsite consultation request.

The following formal open training sessions were delivered for the Safety and Health in the Construction Industry this fiscal year:

- Safety and Health in the Safety and Health in the Construction Industry
- OSHA 300
- Excavations
- Personal Protective Equipment
- Fall Protection
- Scaffoldings
- Manual Hands tools
- Safety Analysis
- Violence at the Workplace
- Domestic Violence at the Workplace

In addition, the Voluntary Programs Division continued with the Door to Door in the Construction Industry initiative to promote safety and health on-site consultation visits in construction projects throughout the Island. Due to the reduction of projects, contractors and workers in this Industry the Door to Door directive was updated to include projects with twenty five (25) or more employees lasting for a period of six (6) months or more. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, receive an onsite consultation visit at least every three (3) months. A new banner concept will be posted in a conspicuous place in the project, which reads as follows: "Construyendo con Seguridad".

The participation of seven (7) new sites was approved during this FY 2013:

- ECA General Contractor- Remodelación y Expansión CROEM, Mayagüez- 3/23/2013
- SMPC. LLC- Esc. Superior Vocacional Bernardino Cordero Fernández, Ponce 12/28/12
- Rama Construction- Ampliación Hospital San Cristobal II (Torre), Coto Laurel- 4/2/2013
- Aireko- Ampliación de Cooper Visión, Juana Díaz- 6/03/13
- Constructora Santiago- VIG Building (Expansión Scotia Bank) Scotia Bank, Hato Rey 08/28/13
- Dragados USA- Canalización Río Puerto Nuevo -05/14/13
- Constructora Santiago- Proyecto Expansión Estacionamiento Bajo Techo Lado Norte Plaza Las Américas Hato Rey 09/09/2013

Twenty four (24) booklets were requested by visitor: twenty two (22) employers, one (1) employee and one (1) student.

Two hundred three (203) informational materials were distributed in trainings. (Booklets: Guidelines for Construction, Excavations, Personal Protective Equipment, Fall Protection, Scaffoldings, Manual Hands tools, Know us, In Case of Fire, Don't Smoke Poster, Are part of you Work Poster, Safety Analysis, Violence at the Workplace, Domestic Violence at the Workplace, OSHO 300 Form and 1904 Regulation)

PR OSHA's Strategic Goal 2

Annual Performance Goal 2.1.1A

The Annual Performance Goal 2.1.1A for FY 2013 was to achieve 77% of the targeted employers in general industry that received an inspection and implemented a Safety and Health Program or improved their existing program. Of a total of one thousand two hundred fifty seven (1,257) inspections in General Industry, one thousand six (1006) establishments implemented a Safety and Health Program or improved their existing program. Through these comprehensive inspections, the Bureau of Inspections reached 80.03 % of the targeted employers in General Industry.

For this goal PR OSHA achieved 80%. The percent change from baseline is 3% above the baseline established for FY 2013.

Seven (7) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, where four hundred forty seven (447) employer representatives, seventy three (73) employees and one (1) student were trained.

Annual Performance Goal 2.1.1B

The Annual Performance Goal 2.1.1B for FY 2013 was to achieve 77% percent of the targeted employers in general industry who requested an on-site visit and who have either implemented an effective safety and health program or significantly improved their existing program.

During FY 2013, the Division of Voluntary Programs conducted one hundred sixty six (166) on-site consultation visits to employers in the general industry. One hundred fifty (150) out of the one hundred sixty six (166) employers requesting consultation service implemented an effective safety and health program or improved their existing one. Ninety percent (90 %) of the employers targeted by the on-site consultation visits developed or improved their safety and health program.

The percent change from the Annual Performance Goal for FY 2013 is above by 13%. This activity was updated in FY 2013. PR OSHA's achieved a 90% for this Annual Performance Goal. This goal was reached and exceeded by 15 % from baseline.

Seven (7) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, where four hundred forty seven (447) employer representatives, seventy three (73) employees and one (1) student were trained.

Sixty three (63) booklets were requested by visitors: fifty six (56) employers and seven (7) employees.

Annual Performance Goal 2.2.2A

The Annual Performance Goal 2.2.2A was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Working with Blood in the Emergency Room.

The Bureau of Inspections conducted fifty nine (59) inspections, of which all provided training to

employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 100% has been established in the General Medical Services where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters

As a result of the fifty nine (59) inspections conducted in this industry, fifty nine (59) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 20% from baseline.

The Division of Voluntary Programs provided support to this goal by delivering formal open training sessions for the Hospital Industry this fiscal year:

- Safety and Health in the Hospitals
- Bloodborne Pathogens
- OSHA 300
- Domestic Violence in the Workplace
- Violence in the Workplace
- Guidelines for implementing an Effective Safety and Health Program and Workers Involvement in Safety and Health matters

One (1) formal training session and one (1) informal were delivered in two (2) of the seven (7) onsite consultation visits where five (5) employer representatives and twenty eight (28) employees were trained.

Forty four (44) booklets of Safety and Health in Hospitals were requested by visitors: thirty nine (39) employer representatives, three (3) employees and two (2) students.

One hundred twenty seven (127) informational materials (booklets: Safety and Health in Hospital) were distributed at the training sessions.

Annual Performance Goal 2.2.2B

The Annual Performance Goal 2.2.2B was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Limited and Full Services Restaurants.

The Bureau of Inspections conducted three hundred sixty seven (367) inspections, of which three hundred sixty seven (367) actually provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 100% has been established in the Limited and Full Services Restaurants where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

As a result of the three hundred sixty seven (367) inspections conducted during this period, three hundred sixty seven (367) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 20% from baseline.

The Division of Voluntary Programs provided support to this goal by delivered formal open training sessions for the Fast Food Industry this fiscal year. Sixty two (62) employers were trained on the following topics:

- Safety and Health in the Fast Food Industry
- OSHA 300
- Domestic Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

Three (3) formal training sessions and five (5) informal were delivered in eight (8) of the thirty (30) consultation visits where twelve (12) employer representatives and seventy eight employees (78) were trained.

Nineteen (19) booklets were requested by visitors: fourteen (14) employers, three (3) employees and two (2) students.

Sixty two (62) CD's with the following information was delivered to the employers: Safety and Health in Restaurants and Fast Foods, Violence at the Workplace, Domestic Violence at the Workplace, OSHA 300 Form and 1904 Regulation, and Guidelines for Safety and Health Programs.

Annual Performance Goal 2.2.2C

The Annual Performance Goal 2.2.2C was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in the Emergency, Disaster Preparedness and Management Offices. During this FY 2013 the Program had to establish the baseline and performance measure to assess progress towards achievement of the five (5) year performance goal.

The Bureau of Inspections conducted sixty one (61) inspections, of which all provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 75% has been established in the Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

During FY 2013, the Voluntary Programs Division conducted ten (10) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices. Seventy nine (79) hazards were identified and notified to the employers.

There was a joint venture with the PR Fire Department to provide trainings together. Six (6) sections of *Proper use of Fire Extinguisher*, three (3) sections of CPR and two (2) sections *Hazardous Material* was offered during this year.

Seven (7) booklets were requested by visitors: five (5) employers and two (2) employees.

Annual Performance Goal 2.2.2D

The Annual Performance Goal 2.2.2D was to achieve an additional 15% in the Public Sewage and Water Treatment Plants Industry to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters.

The Bureau of Inspections conducted thirty five (35) inspections in the Public Sewage and Water Treatment Plants Industry, of which 100% of employers and their employees received training on the skills necessary for effective worker involvement in safety and health matters.

This represent a 100%, the goal was reached and exceeded by 20%.

During FY 2013, the Voluntary Programs Division conducted one (1) onsite consultation visits in the Public Sewage and Water Treatment Plant. Six (6) hazards were identified and notified to the employer.

The Division of Voluntary Programs provided support to this goal by delivering formal open training sessions for the Public Sewage and Water Treatment Plants Industry this fiscal year. One hundred thirty nine (139) employers and thirty four (34) employees were trained on the following topics:

- Safety and Health in the Public Sewage and Water Treatment Plants Industry
- OSHA 300
- Respirator Standard
- Domestic Violence in the Workplace

- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health matters
- Combustible Dust
- Hazard Communication
- Confined Spaces
- Process Safety Management

One hundred seventy three (173) informational materials (CDs) were distributed in trainings. (Booklets: Guidelines for Safety and Health Programs)

Annual Performance Goal 2.3.1

As stated in the Annual Performance Goal 2.3.1 for Fiscal Year 2011, the Division of Voluntary Programs developed and disseminated occupational safety and health training and reference materials to 100% of the workplaces identified in the Nursing Homes Industry NAICS 623310, 623311 and 623312, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

The Voluntary Programs Division conducted thirty eight (38) onsite consultation visits in the Nursing Homes industry. 100% of this industry were trained and received reference material.

Four (4) training sessions were provided in collaboration with the Asociación de Centros de Cuido de Larga Duración. The topic of these trainings was Safety and Health in the Nursing Homes Industry and was delivered on 01/16/13 in Arroyo; on 02/20/13 in Canovanas; on 02/21/13 in Canovanas and on 06/01/13 in Aguadilla. The participation was as follows: two hundred sixty four (264) employer representatives and one hundred twenty five (125) employees.

Thirty four (34) booklets were requested by visitors: twenty two (22) employers and twelve (12) employees.

Assessment of State Performance of Mandated Activities

Safety Inspections

During FY 2013, the Bureau of Inspections carried out one thousand seven hundred eleven (1,711) inspections. Of these, one thousand two hundred fifty five (1,255) were safety inspections, which breakdown as follows: seven hundred eighty four (784) programmed inspections (590 planned and 194 programmed-related), and four hundred seventy one (471) unprogrammed inspections, (15 accident investigations, 200 complaints, 185 referrals, 5 follows-ups and 66 unprogrammed-related.) During this period, we proposed \$1,487,939 in penalties for safety inspections.

Health Inspections

We also carried out four hundred fifty six (456) health inspections of which one hundred thirty seven (137) were programmed inspections. The remaining three hundred nineteen (319) unprogrammed inspections were divided as follows: one hundred sixty five (165) complaints, eighty one (81) referrals, twelve (12) follow-up, one (1) accident and sixty (60) unprogrammed-related. A total of \$ 815,159 in penalties was proposed during this period.

Bureau of Inspections Activities – Planned vs. Actual

For FY 2013, the Bureau of Inspections projected one thousand five hundred ten (1,510) inspections.

These inspections were projected as follows: seven hundred eighty five (785) in the private sector and three hundred sixty five (365) in the public sector, for a total of one thousand one hundred fifty (1,150) safety inspections. Also, PR OSHA projected three hundred sixty (360) health inspections: one hundred fifty nine (159) in the private sector and two hundred one (201) in the public sector.

The Bureau of Inspections conducted a total of one thousand seven hundred eleven (1,711) inspections. These inspections were conducted as follows: one thousand two hundred fifty five (1,255) safety inspections; one thousand fifty two (1,052) in the private sector and two hundred three (203) in the public sector. As to health inspections, PR OSHA conducted four hundred fifty six (456) inspections; two hundred forty six (246) in the private sector and two hundred ten (210) in the public sector.

The total number of inspections conducted during FY 2013 was above the projected by two hundred one (201). The safety inspections were exceeded by one hundred five (105) and the health inspections by ninety six inspections (96).

PR OSHA exceeded the projected inspections by 12%.

Discrimination Program

During FY 2013, we received six (6) cases and the Program completed four (4) investigations of discrimination cases and two (2) were withdrawn. All discrimination cases were completed within the established timeframe, for 100%. Of the six (6) cases there was:

- 1 settlement
- 2 merit cases
- 1 dismissed
- 2 withdrawn

The Evaluation Division

The Evaluation Division conducted seven (7) accompanied visits. They were performed in the following Area Offices: Arecibo (1), Caguas (1), Carolina (1), Mayaguez (1), Ponce (1) and San Juan (2).

In addition, the Evaluation Division performed the following audits, monitoring and evaluation activities during FY 2013:

Quarterly basis - Review and analyze the Mandated activities measures for Enforcement and Consultation (private and public sector).

Quarterly basis – Review and analyze the Interim State Indicator Report (SIR) for enforcement.

Monthly basis – For enforcement review reports for OSHA 31.

October 2012 - Analysis data for SAMM'S, SIR's and MARC's reports for FY 2012.

October 2012 - Analysis for Consultation standard frequency for FY 2012.

November 2012 - Analysis of Enforcement most cited Standards and their classification for FY 2012.

December 2012 - Review for adoption PED 2 for PR OSHA.

February 2013 - Study of the SIC 7361- employment agencies from 2009 to present.

February 2013 - Study of the Relation of the increase of violations "OTHERS" versus the implementation of the Domestic Violence at the Workplace Protocol during 2007 to 2012 fiscal years.

February 2013 - Analysis of the most cited standard and their classification for the Local Emphasis Program of Limited and Full Service Restaurants and General Medical Services for enforcement.

February 2013 - Analysis of the first quarter of FY 2013 for the LEP in Limited and Full Service Restaurants.

February 2013 - Analysis of the LEP for Public Sewage and Water Treatment Plants.

February 2013 - Study for the industry with fifteen (15) or less employees controlled by the employer.

March 2013 - Analysis of the violation under the general duty clause (Section 6A) of the Law in relation with the Domestic Violence Protocol at the workplace.

April 2013 - Most cited standards for the construction industry from 2009-2012.

May 2013 - Case file review for five (5) inspections in the Ponce Area Office.

May 2013 - Audit of IMIS Management reports and forwarded to the Bureau of Inspections and the Consultation Division with the findings for proper action.

June 2013 - Audit for the Bureau of Inspection fiscal year 2013 up to date.

June 2013 - Audit for the Voluntary Program fiscal year up to date.

June 2013 - Study for the Mandated Activities Measures for Voluntary Programs and the Bureau of Inspections for the months of April and May.

June 2013 - Audit of the achievement for the Performance Plan for FY 2013 up to date.

June 2013 - Study of the LEP for Public Sewage and Water Treatment Plants statistics until May 2013.

August 2013 - Study of the LEP for Public Sewage and Water Treatment Plants statistics until August 2013.

August 2013 - Audit for the performance of the consultant in training on the Bureau of Inspection.

August 2013 - Audit of the Bureau of Inspections performance until July 2013.

August 2013 - Audit of the Voluntary Protection Division performance until July 2013.

September 2013 - Case File review for the accompanied visit performed for Ponce Area Office.

The Evaluation Division sent reports with the findings and recommendations to the Bureau of Enforcement Director, the Area Directors and the Director of Voluntary Protection Division for all the audits, special study case file review, monitoring and evaluation activities

Alliance Program

We continued to work with the University of Puerto Rico and College of Engineers and Land Surveyors of PR Department of Professional Development and Continuing Education to provide employees and employers with information, guidance, and training sessions that will help employers to protect employees.

On-site Consultation and Off-site Assistance

As of September 30, 2013, the Voluntary Programs Division conducted two hundred two (202) on-site consultation visits: eighty five (85) safety and one hundred fourteen (114) health. These on-site consultation visits breakdown as follows: one hundred sixty nine (169) in the private sector and thirty (30) in the public sector. Also, we conducted two (2) training and assistance visits and one (1) follow up.

In addition, we provided training and educational services in thirty five (35) out of the two hundred two (202) consultation visits, as follows: nineteen (19) informal and sixteen (16) formal training sessions for both employers and employees where eighty two (82) employer representatives and three hundred eleven (311) employees were trained.

Also, the Voluntary Programs Division provides over-the-phone and on-site assistance or orientations to employers and employees on safety and health matters. During this fiscal year the following services were provided as follows:

- **16** office visits requesting assistance or orientation in safety matters
- **04** office visits requesting assistance or orientation in health matters
- **26** telephone calls requesting assistance or orientation in safety matters
- **44** telephone calls requesting assistance or orientation in health matters

SHARP

During FY 2013, two (2) new establishments were approved in the SHARP: Oficina Dra. Janet Rivera Rivera and Simmons Caribbean Bedding Inc.

The participation for a second, third or fourth two-year or three- year term in the SHARP was approved for the following sites: Laboratorio Gaudier, Laboratorio Clínico Chegar II and Ricetec, Inc.

Door to Door in Construction Industry

Due to the reduction of projects, contractors and workers in this Industry the Door to Door directive was updated to include projects with twenty five (25) or more employees lasting for a period of six (6) months or more. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive an onsite consultation visit at least every three (3) months. A new banner concept will be posted in a conspicuous place in the project, which reads as follows: "Construyendo con Seguridad".

During this Fiscal Year we continued with this initiative. Our goal is to promote safety and health through island wide on-site consultation visits to construction projects. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive quarterly on-site consultation visits. During this Fiscal Year, seven (7) new construction projects were accepted in this initiative.

Voluntary Protection Programs

During FY 2013, two (2) sites were re-certified in the Guanín level: both Pfizer Consumer Products in Guayama and Stryker Puerto Rico, Ltd were recertified on April 11, 2013.

At present, all the seventeen (17) sites approved in the VPP are in the Guanín level. The VPP sites are:

- Pfizer Pharmaceuticals – Caguas
- Caribe GE Power Breakers – Vega Baja
- Caribe GE International Relays – Añasco
- Caribe GE International Controls – Vega Alta

- Caribe GE Distribution Components – Arecibo
- Caribe GE International Meters – Humacao
- Monsanto Caribe – Isabela
- Caribe GE International Electric Meters – San Germán
- Positronic Caribe – Ponce
- Caribe GE Manufacturing – Vieques
- GE International of Puerto Rico – Añasco
- Pfizer Pharmaceuticals – Barceloneta
- Pfizer Consumer Healthcare – Guayama
- Veolia ES Technical Solutions, LLC – Gurabo
- Stryker Puerto Rico, Ltd – Arroyo
- Pfizer Global Manufacturing – Vega Baja
- Hamilton Sundstrand – Santa Isabel

External Training and Education

As of September 30, 2013, seventy nine (79) trainings and conference sessions were provided: sixty six (66) were delivered at different workplaces and thirteen (13) were addressed to employers, employees and the general public in Humacao, Hato Rey, Aguadilla and Gurabo.

The total participation for the sixty six (66) trainings and conference sessions delivered in different workplaces, including universities and schools was as follows: eight hundred twenty seven (827) employer representatives, one thousand two hundred ninety (1,290) employees, two hundred thirty (230) students and one hundred sixty five (165) from the general public.

We reached one thousand six hundred eighteen (1,618) participants in the thirteen (13) formal open training sessions and conferences.

Voluntary Programs Division Activities – Planned vs. Actual

The Voluntary Programs Division conducted on-site consultation visits, including those for SHARP and Door to Door recognitions; delivered training sessions and promotion of safety and health in different types of activities; and conducted two (2) VPP evaluations for participating sites.

For FY 2013, the Voluntary Programs Division projected one hundred fifty five (155) on-site consultation visits: eighty four (84) safety consultations and seventy one (71) health consultations. These on-site consultation visits projection breakdown was as follows: one hundred thirty six (136) in the private sector (seventy eight (78) safety and fifty eight (58) health), and nineteen (19) in the public sector (six (6) safety and thirteen (13) health).

The Voluntary Programs Division exceeded the benchmark by 23%. As of September 30, 2013 the Voluntary Programs Division conducted two hundred two (202) on-site consultation visits, forty seven (47) visits more than projected: one hundred sixty nine (169) in the private sector (seventy four (74) in safety and ninety five (95) in health), thirty (30) in the public sector (eleven (11) in safety and nineteen (19) in health). Also, two (2) training and assistance (two (2) in safety) and one (1) follow up in safety were performed.

Division of Technical Support

Standard adopted by the Program:

- Cranes and Derricks Construction: Underground Construction and Demolition, Final Rule (Grúas y Cabrías: Construcción de Túneles y Pozos, y Demolición)
78 FR, No 78 (23837-23843), April 23, 2013
Part 10 OSH 1926
- Hazard Communication: Corrections and Technical Amendments, Final Rule (Comunicación de Riesgo: Correcciones y Enmiendas Técnicas. Regla Final)
78 FR, No. 27 (9311-9315), February 8, 2013
Part: 4 OSH 1910, 10 OSH 1026, 12 OSH1915-1918
- Occupational Exposure to Hazardous Chemicals in Laboratories (Non-Mandatory Appendix), Technical Amendment (Exposición Ocupacional a Químicos Peligrosos en los Laboratorios (Apéndice No Mandatorio: Enmienda Técnica)
78 FR, No. 14 (4324-4331), January 22, 2013
Part: 4 OSHA 1910

Standard adopted by the Program (Not required):

- None

Administrative Regulation:

- None

Regulation adopted by the Program:

- None

OSHA Instruction Required:

- PR OSHA Instruction CPL 02-01-054 Inspection and citation guidance for roadway and highway construction work zones, April 4, 2013.
- PR OSHA Instruction CPL 03-00-016 B Changes to National Emphasis Program – Nursing and Residential Care Facilities (NAICS 623110, 623210 and 623311), August 13, 2013.
- PR OSHA Instruction PED 2, Internal Evaluation Program, December 18, 2013.

OSHA Instruction Not Required

- None

PR OSHA Local Instructions:

- PR OSHA Notice CPL 13-001 PR OSHA's discontinuation of English and Spanish VDs (Violation Description) for Spanish only VD and English Translation Request Procedure, April 10, 2013
- PR OSHA Notice CPL 13-002 Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for bloodborne pathogen pilot inspection, June 11, 2013

- PR OSHA Instruction ADM 13-001, Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for debt certification, May 20, 2013.

State Supplement

- None

Standard translated and filed in the Department of State:

- Grúas y Cabrías en la Construcción
(Cranes and Derricks in Construction)
75 FR, No. 152, 9 de agosto de 2010

Training and Education:

- PR OSHA Instruction CPL 02-01-054 Inspection and citation guidance for roadway and highway construction work zones.
- PR OSHA Instruction CPL 03-00-016 B Changes to National Emphasis Program – Nursing and Residential Care Facilities (NAICS 623110, 623210 and 623311).
- PR OSHA Notice CPL 13-001 PR OSHA’s discontinuation of English and Spanish VDs (Violation Description) for Spanish only VD and English Translation Request Procedure.
- PR OSHA Notice CPL 13-002 Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for bloodborne pathogen pilot inspection.
- PR OSHA Instruction ADM 13-001, Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for debt certification.
- PR OSHA Instruction PED 2, Internal Evaluation Program.

Review Procedures - FY 2013 (October 1, 2012 - September 30, 2013)

The Legal Division received two hundred eighty nine (289) contested cases on FY 2013. Two hundred sixty nine (269) out of two hundred eighty nine (289) cases were closed with Hearing Examiner Resolutions as follows: two hundred nineteen (219) stipulated agreement hearings and fifty (50) hearings on merit. The remaining twenty (20) cases are under legal analysis. The BI received six (6) discrimination complaints. Four (4) out of six (6) proceeded. Two (2) were dismissed and two (2) were litigated on its merits.

Penalty Collection	
Cases received for collection until September 30, 2013	255
Outstanding cases in September 2013	188
Cases collected from October 2012 through September 2013	89
Penalties Collected	\$186,416
Uncollectible Cases	186
Uncollectible Penalties	\$979,942
Outstanding Cases, includes public debt	575
Outstanding Penalty Amount, includes public debt	\$4,286,616

Note: The figures in the table includes uncontested cases referred for direct collection of payment, and contested cases with adjudicated penalty.

Variances

No variance was received.

Relevant Cases

THE BATTERY RECYCLING CO., INC.

FTA citations were issued on 2013. Cases were contested by the employer.

Discovery Process: Testimony of witness by deposition, written interrogatories, production of documents by the employer.

Inspection: 314631128 - The Battery Recycling Co., Inc.

ID	Standard	Type	Curr\$
1001	19100095 G01	Serious	\$4,200
1002	19100095 I02 I	Serious	\$4,200
1003	19100095 I03	Serious	\$3,000
01004A	19100095 K01	Serious	\$4,200
01004B	19100095 L01	Serious	\$0
1005	19101025 E05 I	Serious	\$4,200
1006	19101025 G01	Serious	\$4,200
1007	19101025 J03 II	Serious	\$4,200
01008A	19101025 L01 IV	Serious	\$4,200
01008B	19101025 L02 I	Serious	\$0
1009	19101025 N02 I	Serious	\$1,500
1010	19101200 H01	Serious	\$4,200
2001	19100134 F02	Repeat	\$8,400
2002	19100134 G01 IA	Repeat	\$8,400
2003	19100134 K05	Repeat	\$8,400
2004	19101025 H01	Repeat	\$8,400
	1910 1025 c 1	FTA	210,000.00
	1910 1025 d 6 iii	FTA	210,000.00
	1910 1025 e 1	FTA	210,000.00
TOTAL PENALTY			\$701,700

Inspection: 314631144 - The Battery Recycling Co., Inc.

ID	Standard	Type	Curr\$
1001	6000A	Serious	\$3,000
1002	6000A	Serious	\$3,000
1003	19100023 E03 IV	Serious	\$3,000
01004A	19100146 D02	Serious	\$4,200
01004B	19100146 D03	Serious	\$0
01004C	19100146 D03 I	Serious	\$0
01004D	19100146 D03 IV	Serious	\$0
1005	19100146 G04	Serious	\$3,000
01006A	19100147 C04 II	Serious	\$4,200
01006B	19100147 C06 I	Serious	\$0
01006C	19100147 C07 I	Serious	\$0
1007	19100147 D	Serious	\$3,000
1008	19100178 P01	Serious	\$3,000
1009	19100212 A03 II	Serious	\$4,200
1010	19100252 A02 IV	Serious	\$4,200
2001	19100038 A05 III	Other	\$600
2002	19100179 J01 IIA	Other	\$600
2003	19100179 J02 IV	Other	\$600
2004	19100252 A02 XIIIIC	Other	\$600
TOTAL PENALTY			\$37,200

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that cause the most injuries/illnesses and pose the greatest risk to workers in Handling and Working with Blood in the Emergency Room Industries (NAICS 621493 and 622110).

1.1.1A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY 2013	A total of 59 out of 160 inspections have been conducted.	A total of 160 establishments scheduled for inspection
	Indicator 2 - Number of inspections conducted	59 out of 59 inspections conducted	101 establishments scheduled for inspection next FY 2014
	Indicator 3 - Number of related violations related to Handling and Working with Blood in the Emergency Room Industries	116 violations related to Handling and Working with Blood in the Emergency Room Industries were issued(42 serious and 74 other violations)	
	Indicator 4 - Number of training sessions conducted	Formal open training sessions were delivered in the Emergency Room Industry: <ul style="list-style-type: none"> • Safety and Health in the Hospitals • Bloodborne Pathogens • OSHA 300 • Domestic Violence in the Workplace • Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: 117 employer representatives, 24 employees and 1 student.
	Indicator 5 -Number of on-site visits	The Voluntary Programs Division conducted seven (7) onsite consultation visits in the General Medical Services Industries.	266 employees were cover under these consultations and 66 hazards were identified and notified to the employer.
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	
	Indicator 7- Number of materials disseminated	Two hundred twenty six (226) informational materials were distributed.	44 booklets of Safety and Health in Hospitals were requested by visitors: 35 employer representatives, 3 employees and 2 students 127 CDs were distributed during formal open training sessions 39 were provided during inspections to employers
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	37 establishments were cited with a total of 116 violations classified as follows: 42 serious violations and 74 "other" violations.	
	Indicator 2 - Number of injuries / illnesses related to the Emergency Room Industries	565	OSHA 300 - 2012
	Indicator 3 - % of injuries / illnesses per inspection per year	TRC Rate (OSHA 300) - 6.26 TRC Rate (OSHA 300) - 8.00	31 cases reported in the OSHA 300 NAICS 621493 534 cases reported in the OSHA 300 NAICS 622110
Primary Outcome Measures	Baseline 2012 Indicator 1-TRC Rate (OSHA 300)- 6.26 Indicator 1-TRC Rate (OSHA 300)- 8.0	TRC Rate NAICS 621493 (OSHA 300) - 6.26 TRC Rate NAICS 622110 (OSHA 300) – 8.0	TRC Rate (OSHA 300) -6.26 TRC Rate (OSHA 300) -8.0

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Fast Food Industries (NAICS 722210, 722211 and 722212).

1.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY 2012	A total of 376 inspections have been conducted out of 1,037 scheduled establishments.	1,037 establishments scheduled for inspection
	Indicator 2 - Number of inspections conducted	376 inspections conducted	661 establishments scheduled for inspection next FY 2014
	Indicator 3 - Number of related violations to the Fast Food Industries	851 violations related to the Fast Food Industries. 374 serious, 476 other and 1 repeated	
	Indicator 4 - Number of Trainings conducted	Formal open training sessions were delivered in Fast Food Industry: <ul style="list-style-type: none"> • Safety and Health in the Fast Food Industry • OSHA 300 • Domestic Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters Three formal and five informal training sessions were delivered in eight of the thirty onsite consultation visits	Participants: 74 employer and 78 employees.
	Indicator 5 -Number of on-site visits resulting in the identification of targeted hazards	Thirty employers from the Fast Food Industry requested an onsite consultation visit to the Voluntary Programs Division	226 hazards were identified and notified 180 employees- covered
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	
	Indicator 7- Number of materials disseminated	Four hundred forty eight (448) informational materials were distributed.	19 booklets were requested by visitors: fourteen (14) employers, three (3) employees and two (2) students. 62 CDs were distributed during formal open session trainings 367 booklets were distributed during inspections
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	851 violations related to the Fast Food Industries. 374 serious violations 476 other violations ,1 repeated	239 establishments were cited with 851 violations
	Indicator 2 - Number of injuries / illnesses related to the Fast Food Industries	395	OSHA 300 - 2012
	Indicator 3 - % of injuries / illnesses per inspection per year	TRC Rate (OSHA 300) 5.62	286 cases were reported in the OSHA 300
Primary Outcome Measures	Baseline 2012 Indicator 1-TRC Rate (OSHA 300) - 5.62	TRC Rate (OSHA 300) 5.62	TRC Rate (OSHA 300) 5.62

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).

1.1.1C

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY 2012	A total of 61 out 180 inspections have been conducted	180 establishments scheduled for inspection
	Indicator 2 - Number of inspections conducted	51 inspections conducted	129 establishments scheduled for inspection next FY 2014
	Indicator 3 – Number of related violations to Emergency, Disaster Preparedness and Management Offices	293 violations related to Emergency, Disaster Preparedness and Management Offices were issued: 137 serious,153 other and 3 repeated	293 total violations in the Emergency, Disaster Preparedness and Management Offices.
	Indicator 4 - Number of Trainings conducted		
	Indicator 5 - Number of on-site visits resulting in the identification of targeted hazards	The Voluntary Programs Division conducted ten (10) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices.	Seventy nine (79) hazards were identified and notified to the employers 226 employees covered
	Indicator 6 - Number of offsite assistance provided	No offsite assistance was requested	
	Indicator 7- Number of materials disseminated	Seventy eight (78) informational materials were disseminated.	7 booklets were requested by visitors: five (5) employers and two (2) employees. 61 booklets were distributed during inspections 10 booklets were distributed during consultation visits
Intermediate Outcome Measures	Indicator 1 – Number of programmed inspections resulting in the identification of targeted hazards	51 establishments were cited with a total of 293 violations classified as follows: 137 serious violations, 3 repeat, and 153 “other” violations.	
	Indicator 2 - Number of injuries / illnesses related to Emergency, Disaster Preparedness and Management Offices identified	55	OSHA 300 -2012
	Indicator 3 - % of injuries / illnesses per inspection per year	TRC Rate (OSHA 300) - 10.92	55 cases reported in the OSHA 300 - 2012
Primary Outcome Measures	Baseline 2013 Indicator 1-TRC Rate(OSHA 300) 10.92	TRC Rate (OSHA 300) 10.92	TRC Rate (OSHA 300) 10.92

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Public Sewage and Water Treatment Plants Industry Industries.

1.1.1D Achieve 1% reduction from baseline measure to assess progress towards achievement of the 5-year performance goals for a cumulative total of 7%.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1- Number of inspections under the LEP identified to be conducted in FY2012	A total of 35 out of 35 inspections have been conducted.	35 establishments scheduled for inspection, this LEP has been concluded
	Indicator 2 - Number of inspections conducted in FY2012	35 inspections conducted	No inspections programmed for FY 2014 LEP concluded
	Indicator 3 - Number of related violations to Water Treatment Plants	59 violations related to the Water Treatment Plants Industry were issued: 40 serious violations 19 "other" violations	59 total violations in the Water Treatment Plants Industry 40 serious violations 19 "other" violations
	Indicator 4 - Number of training sessions for employers and employees delivered	Formal open training sessions to the Public Sewage and Water Treatment Plants Industries were delivered. <ul style="list-style-type: none"> • Safety and Health in the Public Sewage and Water Treatment Plants Industry • OSHA 300 • Respirator Standard • Domestic Violence in the Workplace • Guidelines for implementing a Safety and Health Program • Combustible Dust • Hazard Communication • Confined Spaces • Process Safety Management 	Participants: 139 employer representatives and 34 employees
	Indicator 5- Number of on-site visits resulting in the identification of targeted hazards.	One (1) onsite consultation visits in the Public Sewage and Water Treatment Plant.	Six (6) hazards were identified 16 employees covered
	Indicator 6- Number of offsite assistance provided	No offsite assistance was requested.	
	Indicator 7- Number of educational materials disseminated	Two hundred nine (209) informational materials were distributed.	173 CDs were distributed during formal open session training 35 booklets were distributed during inspections 1 booklets were distributed during consultation visit
Intermediate Outcome Measures	Indicator 1 – Number of programmed inspections resulting in the identification of targeted hazards	18 establishments were cited with a total of 59 violations classified as follows: 40 serious violations and 19 "other" violations	18 employers received serious violations and other violations.
	Indicator 2 - Number of injuries / illnesses related to the Water Treatment Plant Industry identified	0	OSHA 300 - 2012
	Indicator 3 - % of injuries / illnesses per inspection per year	TRC Rate (OSHA 300) - 0	no case was reported in the OSHA 300
Primary Outcome Measures	Baseline 2008		
	Indicator 1-TRC Rate(OSHA 300) - 16.8 Indicator 2- BLS TRC Rate - 11.5 Indicator 3 - BLS DART Rate - 9.8	TRC Rate (OSHA 300) - decrease - 16.8 BLS TRC Rate - 0 BLS DART- 0 0 PR OSHA rates specific to this Industry were not yet available at the time of drafting the document. PR OSHA data is too small to be displayed.	TRC Rate (OSHA 300) - 0 BLS -2011- 0 BLS-2011- 0 LEP concluded

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To decrease the fatality rate in the construction industry by an additional 5% from baseline by focusing on the four leading causes of fatalities: (falls, struck-by, crushed-by, electrocutions and electrical injuries).
1.1.2 To establish baseline measure and performance measure to assess the strategic goal.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of fatalities inspected	3 fatalities	3 fatalities were related to the four leading causes.
	Indicator 2 - Number of fatalities directly related to the four leading causes of fatalities	3	2 falls; 1 struck-by
	Indicator 3 - Number of citations issued	3 inspections were conducted.	6 citations were related to the four leading causes
	Indicator 4 - Number of on-site consultation visits	36 on-site consultation visits in construction workplaces	83 out of 140 hazards identified and notified to the employer were related with the 4 leading causes of fatalities 1,706 employees covered
	Indicator 5 - Number of training	Formal open training sessions were delivered in the Construction Industry: <ul style="list-style-type: none"> • Safety and Health in the Safety and Health in the Construction Industry • OSHA 300 • Excavations • Personal Protective Equipment • Fall Protection • Scaffoldings • Manual Hands tools • Safety Analysis • Violence at the Workplace • Domestic Violence at the Workplace: One (1) formal training session was delivered in one (1) of the thirty six (36) onsite consultation visits.	Participants: A total of 156 employer’s representatives, 41 employees, 11 students and 11 general public
	Indicator 6 - Number of materials developed related to the four leading causes of fatalities	Two hundred sixty six (266) informational materials were distributed.	24 booklets on Construction were requested by visitors: 22 employer representatives, 1 employee and 1 student. 203 CD were distributed during Formal open session trainings. 3 booklets were distributed during fatality inspections. 36 were distributed during consultation visits
Intermediate Outcome Measures	Indicator 1 - Percent of fatalities in the construction industry related to leading causes of fatalities in the current year	(100%) Out of the 3 construction fatality inspections 3 were related to the four leading causes.	Fatality/Catastrophe Tracking Report
	Indicator 2 - Percent of citations with hazards on the four leading causes	100% of the citations with hazards were related to the four leading in the three fatalities investigation.	6 citations were issued
Primary Outcome Measures	Indicator 1- Establish baseline Baseline 2012- 1.04	1.03 fatalities per 10,000 employees	(2012) 5 fatalities workforce of 48,000 - 1.04 (2013) 3 fatalities workforce of 35,614 – 0.84

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries that are targeted for an inspection have either implemented an effective safety and health program or significantly improved their existing program.

2.1.1A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections in general industries where employers have either implemented an effective safety and health programs or improvement of existing programs.	1257 inspections in general industry 1006 employers implemented or improved their safety and health program as result of the inspections	1006 out of 1257 inspections in general industry
	Indicator 2 - Number of training sessions on safety and health programs conducted	Seven formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 447 employers, 73 employees and 1 students
	Indicator 3 - Number of informational materials disseminated	One thousand six hundred fifty eight (1658) informational materials were distributed	One hundred thirty nine (139) booklets were requested by visitors: one hundred (100) employers, fifteen (15) employees and four (4) students. 262 were distributed during formal open training 1257 were distributed during inspections
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Seven formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 447 employers, 73 employees and 1 students
	Indicator 2 - Number of employers in the general industry that have implemented or improved their existing program	1006	
	Indicator 3 - Number of employers in the general industry targeted	1257	
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	80.03%	1006 out of 1257 employers of on-site inspections implemented or improved their S&H programs

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries who request an on-site visit have either implemented an effective safety and health program or significantly improved their existing program

2.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of on-site visits in general industry where employers developed or improved their safety and health programs	166 employers in general industry were impacted by onsite consultation services 150 employers implemented or improved their safety and health program as result of the onsite consultation visits	150 out of 166 visits
	Indicator 2 - Number of training in safety and health programs conducted	Seven formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	447 employers, 73 employees and 1 students
	Indicator 3 - Number of informational materials disseminated	Five hundred sixteen (516) informational materials were distributed	Sixty three (63) by visitors: fifty six (56) employers, seven (7) employees. 289 were distributed during formal open training 164 were distributed during consultation visits
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Seven formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 447 employers, 73 employees and 1 students
	Indicator 2 - Number of VPP sites	Two VPP sites were re-certified in the Guanín level. Re-certified VPP Sites:	Pfizer Consumer Products in Guayama on April 11, 2013 Stryker Puerto Rico on April 11, 2013.
	Indicator 3 - Number of employers in General Industries that developed or improved their safety and health program	150 employers	
	Indicator 4 - Number of on-site visits	166 on-site consultation visits	
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	90%	150 out of 166 employers of on-site visits implemented or improved their S&H programs

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in Handling and Working with Blood in the Emergency Room

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 -- Number of training skills provided by CSHO's to employers and workers in targeted industries	59 training sessions conducted during inspections for FY 2013	59 sessions out of 59 inspections conducted
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	Formal open training sessions were delivered in Handling and Working with Blood in the Emergency Room Industry: <ul style="list-style-type: none"> • Safety and Health in the Handling and Working with Blood in the Emergency Room Industry • OSHA 300 • Domestic Violence in the Workplace • Effective Safety and Health Program and Worker Involvement in Safety and Health Matters 	Participants: 117 employer and 24 employees
	Indicator 3 - Number of informational material developed and disseminated	Two hundred twenty six (226) informational materials were distributed.	44booklets of Safety and Health in Hospitals were requested by visitors: 39 employer representatives, 3 employees and 2 students 127 CDs were distributed during formal open training sessions 59 were provided during inspections to employers
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	59 employers	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement into safety and health matters	59 establishments	59 out of 59 inspections conducted for 100% in establishments that incorporate worker involvement in safety and health matters
Primary Outcome Measures	Indicator 1 - Percent of Handling and Working with Blood in the Emergency Room industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters Base Line for FY13 is 80%	100%	59 training sessions provided in the 59 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in the Fast Food Industries

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	367 training sessions conducted during inspections for FY 2013	367 training sessions in 367 inspections conducted
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	Formal open training sessions were delivered in the Fast Food Industry: <ul style="list-style-type: none"> • Safety and Health in the Fast Food Industry • OSHA 300 • Domestic Violence in the Workplace • Effective Safety and Health Program and Worker Involvement in Safety and Health Matters Three formal and five informal training sessions were delivered in eight of the thirty onsite consultation visits	Participants: 74 employers and 78 employees.
	Indicator 3 - Number of informational materials developed and disseminated	Four hundred forty eight (448) informational materials were distributed.	19 booklets were requested by visitors: fourteen (14) employers, three (3) employees and two (2) students. 62 CDs were distributed during formal open session trainings 367 booklets were distributed during inspections
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	367 employers	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	367 establishments	367 establishments that incorporate worker involvement in safety and health matters in the 367 inspections conducted for a 100%
Primary Outcome Measures	Indicator 1 - Percent of Fast Food Industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters.	100%	367 training sessions provided in the 367 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters to 90% of employers who received inspections in the Emergency, Disaster Preparedness and Management Offices

2.2.2C

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	61 training sessions conducted during inspections for FY 2013	61 training sessions in the 61 inspections conducted
	Indicator 2 - Number of trainings skills provided to employers and workers in targeted industries	There was a joint venture with the PR Fire Department to provide trainings together.	6 Fire Extinguisher 3 CPR 2 HazMat
	Indicator 3 - Number of informational materials developed and disseminated	Seventy eight (78) informational materials were disseminated.	7 booklets were requested by visitors: five (5) employers and two (2) employees. 61 booklets were distributed during inspections 10 booklets were distributed during consultation visits
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	61 employers	61 training sessions in the 61 inspections conducted
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	61 establishments	61 establishments that incorporate worker involvement in safety and health matters
Primary Outcome Measures	Indicator 1 – Percent of Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for workers involvement in safety and health matters.	100%	61 training sessions provided in the 61 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters to 100% of employers who received inspections in the Public Sewage and Water Treatment Plants.

2.2.2D

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	35 training sessions conducted during inspections for FY 2013	35 training sessions in the 35 inspections conducted
	Indicator 2 - Number of trainings skills provided to employers and workers in targeted industries	Two formal open training sessions: <ul style="list-style-type: none"> • Safety and Health in the Public Sewage and Water Treatment Plants Industry • OSHA 300 • Respirator Standard • Domestic Violence in the Workplace • Guidelines for implementing a Safety and Health Program and workers involvement Safety and Health Programs • Combustible Dust • Hazard Communication • Confined Spaces • Process Safety Management 	Participants: 139 employer and 34 employees
	Indicator 3 - Number of informational materials developed and disseminated	Two hundred nine (209) informational materials were distributed.	173 CDs were distributed during formal open session training 35 booklets were distributed during inspections 1 booklets were distributed during consultation visit
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	35 employers	35 employers and workers in targeted industries trained
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	34 establishments	34 out of 34 establishments incorporated worker involvement in safety and health matters
Primary Outcome Measures	Indicator 1 - Percent of Water Treatment Plant Industry where employers and workers received training on the skills necessary for workers involvement in safety and health matters. Baseline 2008- 75%	100%	34 training sessions provided in the 34 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and disseminate occupational safety and health training and reference materials to 100% of small employers and workers identified in the targeted industry, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

2.3.1 To develop and disseminate occupational safety and health training and reference materials to 100% of small business employers identified in the Nursing Homes Industry: NAICS 623310, 623311 and 623312 via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of informational materials developed	One booklet was developed: Safety and Health Guidelines for Nursing Homes, NAICS 623310, 623311, 623312	It was distributed to training participants.
	Indicator 2 - Number of material disseminated to targeted industry	Four hundred fifty seven (457) booklets of Safety and Health in the Nursing Homes were distributed.	Thirty four (34) booklets were requested by visitors: twenty two (22) employees and twelve (12) employees. 264 employer and 125 employees
	Indicator 3 - Number of training	Four formal open training sessions on Safety and Health in the Nursing Homes were provided in collaboration with the Association de Centros de Cuido de Larga Duración industry, NAICS 623310,623311 and 623312, were delivered	Participants: 264 employer and 125 employees
	Indicator 4 - Number of on-site visits	Thirty eight (38) onsite consultation visits in the Nursing Homes industry.	152 hazards were identified and notified to the employer
	Indicator 5 - Number of off-site assistance	No off-site assistance was requested	
	Indicator 6 - Number of the Nursing Homes, NAICS 623310, 623311 and 623312, participants	Thirty eight (38) onsite consultation visits were requested from the Nursing Home Industry	315 employees covered
Intermediate Outcome Measures	Indicator 1 - Number of on-site visits generated by training	No onsite visits were generated by training	
	Indicator 2 - Number of occupational safety and health training provided to targeted workplaces	100%	From 4 training sessions programmed, 4 were delivered
	Indicator 3 - Number of reference materials disseminated		
Primary Outcome Measures	Indicator 1- Percent of training and reference materials provided to the targeted industry	100%	From 4 training sessions programmed, 4 were delivered and reference material were disseminated